

3. Approval of Minutes April 12, 2022 - Executive Session

Motion: _____	Second: _____	Vote: _____				
Heather Altenburg <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Kimberly Carr <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Kathleen Curry-Sparks <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Jennifer McVeigh <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Philip Saucier <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Elizabeth Scifres <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Cynthia Voltz <input type="checkbox"/> Yea <input type="checkbox"/> Nay

4. Approval of Minutes April 12, 2022 - Regular Business Meeting

Motion: _____	Second: _____	Vote: _____				
Heather Altenburg <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Kimberly Carr <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Kathleen Curry-Sparks <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Jennifer McVeigh <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Philip Saucier <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Elizabeth Scifres <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Cynthia Voltz <input type="checkbox"/> Yea <input type="checkbox"/> Nay

5. Approval of Minutes April 25, 2022 - School Board Workshop

Motion: _____	Second: _____	Vote: _____				
Heather Altenburg <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Kimberly Carr <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Kathleen Curry-Sparks <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Jennifer McVeigh <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Philip Saucier <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Elizabeth Scifres <input type="checkbox"/> Yea <input type="checkbox"/> Nay	Cynthia Voltz <input type="checkbox"/> Yea <input type="checkbox"/> Nay

- 6. COMMENTS FROM PUBLIC ON AGENDA ITEMS *(per SB policy BEDH)*
- 7. COMMENTS FROM STUDENT REPRESENTATIVES
- 8. PRESENTATIONS
 - a. Turkey Hill Placed Based Learning
 - b. ELO Student Stories
- 9. ADMINISTRATIVE AND STAFF REPORTS **supporting documents included*
 - a. David Bagdasarian Facilities Update
 - b. Business Manager’s Report

10. SUPERINTENDENT’S REPORT

- a. Covid Update
- b. Building Project Update
- c. Budget Update
- d. Enrollment Numbers **supporting document included*

11. NEW BUSINESS

- a. **Consideration to approve Paige Buchanan for the Pond Cove Elementary School (K-4) RTI Literacy Interventionist/Reading Recovery Teacher position in 2022-2023.**

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

- b. **Consideration to approve Alison Buchsbaum for the High School Biology/Physics Teacher position in 2022-2023.**

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

- c. **Consideration to approve the Volunteer Coordinator Job Description.**

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

d. **Consideration to approve the Superintendent’s nomination of personnel to second-year probationary contracts** (According to 20-A M.R.S.A § 13201, the deadline for written notice of renewal/non-renewal to probationary teachers is May 14. Also CEEA collective bargaining agreement, Article XVI - Contract Notification.)

Kelly Barr	Grade 1
Lance Belanger	MS physical education
Darren Choate	Pond Cove Interventionist
Janet Eckler	Special Education [0.5 FTE]
Thomas Farmer	Technology Integrator - High School
Angela Hatch	Pond Cove Interventionist
Leesa Joiner	Technology Integrator - Pond Cove
Bianca Luque	HS World Language
Nicole Patch	Grade 1
Janet Perry	Grade K
Marija Randall	HS Mathematics
Sally Reynolds	HS World Language [0.4 FTE]
Nicholas Rue	HS Science
Brent Staples	HS Mathematics [0.8 FTE]

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

e. **Consideration to approve the Superintendent’s nomination of personnel to first continuing contracts.**

Alexander Anesko	HS Computer Technology [0.8 FTE]
Paige Buchanan	K-4 RTI Literacy Interventionist/Reading Recovery Teacher
Kimberly Chouinard	Grade 1
Emilee Conroe	District ELL Teacher
Michael Giampetruzzi	MS Gifted & Talented Teacher
Karen Jenkins	HS Nurse
Haley Malm	MS World Language
Christine Marshall	HS Performing Arts/Theater [0.4 FTE]
Thomas McNeely	HS Mathematics
Jessica Miller	District ELL Teacher [0.2 FTE]
Megan O’Neill	PC School Counselor
Leon Danial Okitosongo	HS World Language [0.4 FTE]
Ellen Werner	Grade 4
Robert Wheeler	HS Instrumental Music

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

f. Second Reading: Policy **BCC: Nepotism**

Motion: _____		Second: _____		Vote: _____		
Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

g. Second Reading: Policy **BHC: Board Relationships and Communications with Staff**

Motion: _____		Second: _____		Vote: _____		
Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

h. Second Reading: Policy **GCFB: Recruiting and Hiring of Administrative Staff [administrator]**

Motion: _____		Second: _____		Vote: _____		
Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

- i. **First Policy Readings:**
 - i. **IJOC: School Volunteers**
 - ii. **JK: Student Discipline**
 - iii. **JL: Student Wellness**

12. SCHOOL BOARD AGENDA REQUESTS

13. COMMITTEE REPORTS:

- a. Budget - Phil
- b. Building Oversight Committee - Heather
- c. DEI – Heather
- d. PATHS – Cindy
- e. Technology Committee – Cindy

14. ANNOUNCEMENT OF UPCOMING MEETINGS

- a. Public Outreach Subcommittee [Bldg Project] – May 17 at 6:30 pm Zoom
- b. Building Project Public Forums [FMI visit <https://www.cebuildingproject.com>]
 - i. **May 18** - 6:30 pm in the PC/MS Cafetorium. Charette format, led by *Simons*. re: Site planning options
 - ii. **May 23** - 6:30 pm via Zoom re: Student population projections & implications
 - iii. **June 15** - 6:30 pm re: Floor planning design
- c. Fiscal Subcommittee [Bldg Project] – May 19 at 6:30 pm via Zoom
- d. School Board Workshop - May 24 - 6:30 pm HS Library
- e. Policy Committee – May 26 - 3 pm Town Hall (Jordan Conference Rm)
- f. DEI – May 26, 3:30 pm HS Library
- g. District Planning Committee – June 7

15. CONSIDERATION TO ADJOURN

Motion:		Second:		Vote:		
Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
<input type="checkbox"/> Yea <input type="checkbox"/> Nay						

PUBLIC PARTICIPATION AT BOARD MEETINGS

Regular, special and emergency meetings of the Board are open to the public. The Board wishes to provide opportunities for citizens to express their interests, concerns and suggestions related to matters under consideration by the Board. The public is cordially invited to attend and participate in these meetings as set forth in this policy.

In order that the Board may fairly and adequately discharge its overall responsibilities, citizens or groups wishing to address the Board on a topic not otherwise on the agenda must submit a request in writing to the Superintendent at least one full week in advance of the scheduled meeting. The Superintendent and/or Board Chair may add the item to the agenda at their discretion.

As the elected representative body of the school unit, the Board conducts meetings to carry out the official business of the schools. These meetings are not public forums, but are meetings at which the Board does its business in public. An agenda is prepared and published in advance of each meeting in accordance with Board policy. Anyone desiring additional information about any item on the agenda should direct inquiries to the Superintendent's Office.

Generally, opportunities for the public to speak on agenda items will take place prior to the Board's vote on those items.

The Board Chairperson and the Superintendent will develop procedures for remote public participation when remote participation is offered.

The Board Chairperson is responsible for ensuring the orderly conduct of Board meetings. The following ground rules shall guide public participation at Board meetings:

- A. Citizens, employees, students and others with a legitimate interest in the Board's business are welcome to participate as provided in this policy.
- B. Orderly conduct of a meeting does not permit spontaneous discussion from the audience. Speakers are to identify themselves by name before they begin speaking and to direct their comments and questions to the Board Chairperson. Board members wishing to address a speaker are asked to direct their comments through the Board Chairperson.
- C. In order to make the most efficient use of meeting time, groups or organizations are asked to designate spokespersons to present their comments. Speakers are also requested to avoid duplication or repetition of remarks made by others. The Board Chairperson has the

prerogative to limit the time allotted for comments on a particular topic as well as the time each individual may speak.

- D. Gossip, defamatory comments, and abusive, vulgar, or threatening language are not permitted. The Board Chairperson has the prerogative to stop any presentation which violates this rule or which would violate the privacy interests of any individual
- E. Complaints concerning individual students or employees will not be aired in public at Board meetings, but will be referred to the administration for resolution as appropriate.
- F. Employees and employee groups may not discuss matters at Board meetings for which other, more appropriate forums are provided by law or contract.
- G. The Chair has the authority to stop any speaker who violates these guidelines or the privacy rights of others. The Chair also has the authority to call a recess of the Board and/or to adjourn the meeting.
- H. Persons who disrupt the meeting may be asked to leave, and the Chair may request law enforcement assistance as necessary to restore order.

Legal Reference: 1 M.R.S.A. Section 401 et seq.
20-A M.R.S.A. Section 1001

Cross Reference: BEDB - Agenda
BED - Remote Participation in School Board Meetings

ADOPTED: March 8, 2005 (Replaced original BEDH)

Revised: June 14, 2011
April 9, 2013
December 14, 2021